To: CN=Mark Jen/OU=R10/O=USEPA/C=US@EPA[]

Cc: [] Bcc: []

From: CN=Phil North/OU=R10/O=USEPA/C=US

Sent: Fri 2/18/2011 1:16:44 AM

Subject: SOW

New scope of work NatureServe BB 2-17-11.docx

Mark

Here is the scope of work. I incorporated the two phases plus I added an outreach task that came up yesterday.

I will now work on the IGCE.

I understand if this is too late for you work on before you leave. Sorry, today was full of conference calls, all urgent.

Phil

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[&]quot;To protect your rivers, protect your mountains."